

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, December 23, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:08 A.M.

COMMISSIONERS PERSENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, December 16, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Annual Report
CONTINUED.

Unfinished Business

1. *Petition of **BLANCA GARAY** for a hearing on her ten (10) day **suspension**, effective October 27, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-349**.*
CONTINUED AT THE REQUEST OF KATRINA ANDERSON, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.
2. *Amended petition of **PETER ALAMILLO, III** for a hearing on his **performance evaluation** received in the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-159**.*
DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
3. *Petition of **PETER ALAMILLO, III** for hearing on his **constructive discharge**, from the position of Eligibility Worker II, Department of Public Social Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-237**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
4. *Petition of **VIJAY MANGHIRMALANI** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Principal Geographic Information Systems Analyst, **Case No. 15-233**.*
HEARING DENIED.
5. *Petition of **MICHAEL MARZETT** for a hearing on his **non-appointment** to the position of Heavy Truck Driver, Department of Beaches and Harbors, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-175**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **PATRICIA WIGE** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 15-148**.*
HEARING DENIED.

New Business

7. *Petition of **GLEND A COBBS** for a hearing on her fifteen (15) day **suspension**, effective October 5, 2015, from the position of Child Support Officer II, Child Support Services Department, **Case No. 15-304**.*

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **MARC RUIZ** for a hearing on his twenty (20) day **suspension**, effective October 5, 2015, from the position of Public Works Crew Leader, Department of Public Works, **Case No. 15-297**.*

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

JESSE SMITH AND MICHAEL SEWARD WISHED THE COMMISSION AND STAFF, HAPPY HOLIDAYS.

ADJOURNED TO CLOSED SESSION AT 11:10 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

10. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective September 2, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-283**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
11. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective April 1, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-276**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective January 7, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 13-593**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE P. AYALA, TO SUSTAIN THE DEPARTMENT.
13. *Petitioner's request for a hearing on his **termination**, effective April 23, 2013, from the position of Police Officer, City of Hermosa Beach Police Department, **Case No. 13-326**.*
OVER-RULED THE CITY'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS OF THE HEARING OFFICER, DANIEL L. SALING, TO NOT SUSTAIN THE CITY. STRUCK THE RECOMMENDATION AND ADDED THE CONCLUSION OF LAW 2 AS THE DISCIPLINE IS NOT APPROPRIATE. COMMISSIONER AFRIAT DISSENTED.

CLOSED SESSION (continued)

14. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective December 19, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-010.***
CONTINUED AT THE REQUEST OF SHANNON HIRTENSTEINER, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.

New Business

15. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 9, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-300.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
16. *Petitioner's request for a hearing on his **discharge**, effective October 7, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-299.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective October 5, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-301.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his **discharge**, effective October 7, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-303.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:55 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:56 A.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Acting Head Commission Specialist:
Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JANUARY 6, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director